2026 ACCESS Small Group Wellness Plans



Plan Comparison of Commonly Used Services

Benefit	VIVA Platinum 6PLA	VIVA Gold 6GOL	VIVA Silver Plus 6SIL	VIVA Silver 6SLV	VIVA Silver Lite 6SLT	VIVA Bronze HSA 6BON
Calendar Year Deductible: Applies ONLY to those benefits with coinsurance coverage when the Member pays a set percentage of the cost. Does not apply to benefits with a copayment.	N/A	\$1,900/Individual \$5,700/Family	\$6,600/Individual \$13,200/Family	\$6,800/Individual \$13,600/Family	\$10,600/Individual \$21,200/Family	\$5,700/Individual \$11,400/Family
Calendar Year Out-of-Pocket Maximum: The most a Member will pay per Calendar Year for qualified medical, mental, and substance abuse services, prescription drugs, and specialty drugs. The maximum includes deductibles, copayments, and coinsurance paid by the Member for qualified services but does not include premiums or out-of- network charges over the maximum payment allowance.	\$4,100/Individual \$8,200/Family	\$10,600/Individual \$21,200/Family	\$10,600/Individual \$21,200/Family	\$10,600/Individual \$21,200/Family	\$10,600/Individual \$21,200/Family	\$8,300/Individual \$16,600/Family
 Preventive Services: Well Baby Care (Children up to age 3) Routine Annual Physical (One/Calendar Year for ages 3+) Covered Immunizations Preventive Prenatal Care Nutritionist Preventive Visits (Up to 3 per Calendar Year with a Registered Dietitian or Nutritionist) OB/GYN Annual Preventive visit (One per Calendar Year) Other preventive items and services 	100% Coverage	100% Coverage	100% Coverage	100% Coverage	100% Coverage	100% Coverage
Teladoc Telehealth Services: Primary/Urgent Care Consultations Behavioral Health Consultations	\$55/consultation \$40/consultation	\$55/consultation \$50/consultation	\$55/consultation \$55/consultation	\$55/consultation \$60/consultation	\$55/consultation \$70/consultation	\$55/consultation See Teladoc for cost
Other Primary Care Services: Medical Physician Services Hearing Exams Illness and Injury	\$25/visit	\$35/visit	\$40/visit	\$40/visit	\$45/visit	
Specialty Care: Medical Physician Services OB/GYN Services Illness and Injury	\$40/visit	\$50/visit	\$55/visit	\$60/visit	\$70/visit	
Urgent Care Center Services: Medical Physician Services Illness and Injury	\$40/visit	\$50/visit	\$55/visit	\$60/visit	\$70/visit	
Emergency Room Services:	\$200/visit	\$525/visit	\$860/visit	\$570/visit	\$650/visit	60% Coverage after
Emergency Ambulance Services:	90% Coverage	80% Coverage ¹	80% Coverage ¹	65% Coverage ¹	100% Cov after ded ¹	deductible ¹
Hospital Inpatient Services:	\$200/day, days 1-5	\$250/day, days 1-5	80% Coverage ¹	\$500/day, days 1-5	100% Coverage after deductible ¹	
Outpatient Services: • Surgery and Other Outpatient Services • Outpatient Hospital Observation (no procedure performed)	\$200/visit \$200/visit	80% Coverage ¹ \$250/day	80% Coverage ¹ 80% Coverage ¹	65% Coverage ¹ \$500/day	100% Coverage after deductible ¹	
 Maternity Services: Physician Services (Prenatal, delivery, & postnatal care) Maternity Hospitalization 	\$40/delivery \$200/day; days 1-5	\$50/delivery \$250/day; days 1-5	\$55/delivery 80% Coverage ¹	\$60/delivery \$500/day; days 1-5	\$70/delivery 100% Cov after ded ¹	

2026 ACCESS Small Group Wellness Plans



Plan Comparison of Commonly Used Services

Benefit	VIVA Platinum	VIVA Gold	Vıva Silver Plus	VIVA Silver	VIVA Silver Lite	VIVA Bronze HSA
Vision Care:	VIVAItatiiaiii	VIVA Oota	VIVA ORVOIT COO	VIVA ORVOI	VIVA OILVOI EILO	VIVA BIOILEO FIGA
Adult routine vision exam (one per calendar year)	\$40/visit	\$50/visit	\$55/visit	\$60/visit	\$70/visit	60% Cov after ded ¹
Pediatric routine vision exam (children ages 0 until age)	100% Coverage	100% Coverage	100% Coverage	100% Coverage	100% Coverage	100% Coverage
19; one per plan year)						
Other eye care office visits (adults and children)	\$40/visit	\$50/visit	\$55/visit	\$60/visit	\$70/visit	60% Cov after ded ¹
Contacts or one pair of eyeglasses per plan year	100% Coverage	100% Coverage	100% Coverage	100% Coverage	100% Coverage	100% Coverage
(children only ages 0 until age 19)						
Pediatric Dental Care (through Delta Dental)2:						
(Covered for children ages 0 until age 19)						
Deductible (Applies to all Services)	\$50 per child	\$50 per child	\$50 per child	\$50 per child	\$50 per child	\$50 per child
Diagnostics & Preventive Services	100% Coverage	100% Coverage	100% Coverage	100% Coverage	100% Coverage	100% Coverage
Basic Services & Major Services.	50% Coverage	50% Coverage	50% Coverage	50% Coverage	50% Coverage	50% Coverage
Orthodontic Benefits	Medically Necessary	Medically Necessary	Medically Necessary	Medically Necessary	Medically Necessary	Medically Necessary
Chiropractic Services:	\$40/visit	\$50/visit	\$55/visit	\$60/visit	\$70/visit	
Allergy Services:						
Physician Visits	\$40/visit	\$50/visit	\$55/visit	\$60/visit	\$70/visit	
Testing and treatment	90% Coverage	80% Coverage ¹	80% Coverage ¹	65% Coverage ¹	100% Cov after ded ¹	
Chronic Care Maintenance: (Including but not limited to	90% Coverage	80% Coverage ¹	80% Coverage ¹	65% Coverage ¹	100% Coverage after	
dialysis, radiation therapy, wound care, wound therapy)	90% Coverage	80% Coverage	80% Coverage	03% Coverage	deductible ¹	1
Laboratory Services:						
Laboratory Procedures	90% Coverage	100% Coverage	100% Coverage	100% Coverage	100% Coverage	
Covered Genetic Testing	80% Coverage	80% Coverage ¹	80% Coverage ¹	65% Coverage ¹	100% Cov after ded ¹	
Diagnostic Services:						
X-Rays	\$10/image	\$10/image	100% Cov after ded ¹	100% Cov after ded ¹	100% Coverage after	
Other Diagnostic Services (Including but not limited to	\$200/service	80% Coverage ¹	80% Coverage ¹	65% Coverage ¹	deductible ¹	
CT Scan, MRI, PET/SPECT, ERCP)						
Skilled Nursing Facility Services:	90% Coverage	80% Coverage ¹	80% Coverage ¹	65% Coverage ¹	100% Coverage after	
Durable Medical Equipment & Prosthetic Devices:	90% Coverage	80% Coverage ¹	80% Coverage ¹	65% Coverage ¹	deductible ¹	60% Coverage after
Temporomandibular Joint Disorders:	\$40/visit	\$50/visit	\$55/visit	\$60/visit	\$70/visit	deductible ¹
Rehabilitation and Habilitation Services: Physical, Speech,	90% Coverage	80% Coverage ¹	80% Coverage ¹	65% Coverage ¹	100% Cov after ded ¹	a dad da d
and Occupational Therapy and Applied Behavior Analysis (Limit 60						
inpatient days & 30 outpatient visits/CY for medical diagnoses)	φ.40./ · · ·	φεον:::	φ== / · · · ·	4007 : ::	φ 7 0 / : :	
Sleep Disorders:	\$40/visit	\$50/visit	\$55/visit	\$60/visit	\$70/visit	
Sleep Study	\$200/sleep study	80% Coverage ¹	80% Coverage ¹	65% Coverage ¹	100% Cov after ded ¹	
Transplant Services:	\$200/day (Days 1-5)	\$250/day (Days 1-5)	80% Coverage ¹	\$500/day (Days 1-5)	100% Cov after ded ¹	
Medical Nutrition Services: (Limited to 6 visits per	\$40/visit	\$50/visit	\$55/visit	\$60/visit	\$70/visit	
Calendar Year with a Nutritionist or Registered Dietitian)	000/ 0	000/ 01	000/ 01	050/ 0	1000/ 0	
Home Health Care Services:	90% Coverage	80% Coverage ¹	80% Coverage ¹	65% Coverage ¹	100% Cov after ded ¹	
Diabetic Supplies: Insulin covered under prescription drug	90% Coverage	80% Coverage ¹	100% Coverage	65% Coverage ¹	100% Cov after ded ¹	
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Diabetes Self-Management Education:	\$40/visit	\$50/visit	\$55/visit	\$60/visit	\$70/visit	
Mental Health & Substance Abuse Services:	\$200/dov: dov: 4 5	\$250/day: day: 1 5	900/ Coverage ¹	¢E00/dov: dov: 4 5	1000/ Cov often de -11	
Inpatient Services Outputient Services	\$200/day; days 1-5	\$250/day; days 1-5	80% Coverage ¹	\$500/day; days 1-5	100% Cov after ded ¹	
Outpatient Services	\$40/visit	\$50/visit	\$55/visit	\$60/visit	\$70/visit	

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Plan Comparison of Commonly Used Services

Pharmaceutical Benefits	VIVA Platinum	VIVA Gold	VIVA Silver Plus	VIVA Silver	VIVA Silver Lite	VIVA Bronze HSA	
Pharmacy Deductible: Applies to all drugs with coinsurance coverage when the Member pays a set percentage of the cost (Tiers 5 & 6). Deductible must be satisfied before cost-sharing applies unless the overall Calendar Year Out-of-Pocket Maximum has been met.	N/A	N/A	\$4,500/Individual \$9,000/ Family	\$2,450 per individual	Calendar year deductible applies to benefits with a coinsurance	N/A	
Covered Prescription Drugs:							
Retail (30 Day Supply)							
 Tier 1 (Preferred Generic Drugs) 	\$10	\$10	\$10	\$15	\$10	60% Coverage ¹	
 Tier 2 (Non-Preferred Generic Drugs) 	\$25	\$25	\$30	\$30	\$30	60% Coverage ¹	
 Tier 3 (Preferred Brand and Non-Preferred Generic 	\$45	\$45	\$65	\$65	\$65	60% Coverage ¹	
Drugs)	\$70	\$70	\$80	\$100	\$80	60% Coverage ¹	
 Tier 4 (Non-Preferred Brand and Non-Preferred 							
Generic Drugs)	90% Coverage	80% Coverage	60% Coverage ³	70% Coverage ³	100% Coverage ¹	60% Coverage ¹	
 Tier 5 (Specialty Drugs and Non-Preferred Drugs) 	85% Coverage	75% Coverage	55% Coverage ³	65% Coverage ³	100% Coverage ¹	55% Coverage ¹	
 Tier 6 (Specialty Drugs and Non-Preferred Drugs) 							
	\$24	\$24	\$24	\$38	\$24	60% Coverage ¹	
Mail Order (90 Day Supply)	\$54	\$54	\$65	\$65	\$65	60% Coverage ¹	
 Tier 1 (Preferred Generic Drugs) 	\$97	\$97	\$163	\$163	\$163	60% Coverage ¹	
 Tier 2 (Non-Preferred Generic Drugs) 	\$175	\$175	\$200	\$250	\$200	60% Coverage ¹	
 Tier 3 (Preferred Brand and Non-Preferred Generic Drugs) 							
 Tier 4 (Non-Preferred brand and Non-Preferred Generic Drugs) 							
Diabetic Testing Supplies:	100% Coverage for select diabetic testing supplies [OneTouch and Freestyle (excluding <i>Libre</i>) glucose meters, OneTouch and Freestyle glucose test strips, and any brand of lancets/lancet devices]						
Oral Contraceptives:	\$0 for select generic drugs; Applicable copayment for other generic drugs and all brand drugs.						

For new group sales, please contact VIVA HEALTH'S Business Development Representative:

Billy Rosenfeld

Cell: 205-639-3501 | Fax: 205-449-8394 wrosenfeld@uabmc.edu

For existing groups, please contact your VIVA HEALTH Account Representative: **Ronnetta Underwood**

Allisha Calhoun 205-558-7416 Fax: 205-449-7823

argriffin@uabmc.edu

205-558-7599 Fax: 205-449-2191 **Shamar Gramby** 205-558-3364

Fax: 205-449-2191 ronnettaunderwood@uabmc.edu sgramby@uabmc.edu

NOTE: This is only a brief summary of benefits and limitations. Limitations and coverage maximums apply. See the Attachment A for each plan and Certificate of Coverage for more information. ¹Subject to Calendar Year Deductible (deductible counts toward the Calendar Year Out-of-Pocket Maximum) ²Does not count toward the Calendar Year Deductible or Out-of-Pocket Maximum. ³Pharmacy deductible applies.